

Committee: Cabinet

Date:

15 February 2018

Title: Corporate Plan 2018 - 2022

Portfolio Holder: Cllr Howard Rolfe, Leader of the Council

Report Author: Dawn French, Chief Executive, 01799 510400 **Key decision:** No

Summary

1. The Corporate Plan is a key document that sets out the Council's vision and priorities for the next four years. However, it is reviewed annually to ensure that it remains relevant and deliverable.
2. The Corporate Plan was significantly reviewed last year and has been refreshed to retain consistency but reflect the latest data for the district.
3. The Corporate Plan forms part of a wider strategic planning framework which directs how and where Council resources are allocated. It was accompanied for the first time in 2017/18 by a delivery plan that set out the outputs, outcomes and performance measures against the priorities and this will be produced again for 2018/19.

Recommendations

4. That the draft Corporate Plan for 2018-22 be recommended to Council for approval.

Financial Implications

5. There are no direct financial implications arising from this report. Any financial implications arising in the associated delivery plan will be identified in the budget.

Background Papers

6. The following papers were referred to by the author in the preparation of this report and are available for inspection from the author of the report.

None

Impact

Communication/Consultation	The plan is derived from ongoing community and budget consultation activities.
Community Safety	Community safety is clearly identified as a corporate priority; specific actions and projects will be identified in the delivery plan and service plans.
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the delivery plan and service plans. The corporate plan can be made available in other formats on request
Health and Safety	Any health and safety implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Human Rights/Legal Implications	Approval of the Corporate Plan is a function that can only be discharged by Council. Any legal implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans. There are no human rights implications.
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the service delivery and plans.
Workforce/Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the delivery and service plans

Situation

- 7. The corporate plan was fully revised for 2017-2021 to enable and facilitate the Council to prioritise its community leadership role. This included focusing on bringing partners together, joining up local services, exercising influence in developing a shared local agenda, engaging with citizens and creating a vision for our locality. This is in addition to its more traditional role of meeting its statutory requirements and as a provider of good quality services.
- 8. It is regarded that much of the core content of the existing Corporate Plan remains relevant and, therefore, the document has been refreshed to reflect the latest data for the district, as opposed to fundamentally reviewed and changed, to ensure it remains relevant and deliverable. The draft Corporate Plan 2018-22 is attached at Appendix A.
- 9. It is important to recognise that the Corporate Plan forms part of a wider strategic planning framework which directs how and where Council resources are allocated. The associated delivery plan will be prepared for Cabinet to consider at its meeting on 4 April 2018. Its purpose will be to demonstrate how delivery against the priorities will be achieved and is currently in draft form having been prepared alongside the budget for 2018/19 to ensure that resources follow priorities.

Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
The Council fails to deliver on its priorities.	1	3	Greater clarity and explanatory narrative enables staff to understand the priorities more clearly; a delivery plan with outputs and outcomes has been drafted alongside the budget to ensure that adequate resources are allocated; activities will feature in service and individual performance plans.

1 = Little or no risk or impact
 2 = Some risk or impact – action may be necessary.
 3 = Significant risk or impact – action required
 4 = Near certainty of risk occurring, catastrophic effect or failure of project.